

Verbal
Warning1st Written
Warning2nd Written
Warning3rd Written
Warning☒ Termination**DEFENDANT'S
EXHIBIT**4 2/27/07
Young**ENTERPRISE NURSING HOME****COUNSELING FORM**Curly Young, CNA
Name of EmployeeNSG
Department1-11-93
Date**SUBJECT AND EXPLANATION OF COUNSELING**insubordination,
argumentative,
refusal to follow

instruction of supervisors:

from approx 9:55 till 10:15 P.M. Curly Young sat behind the Nurse's desk, with a guitar in her hand playing it. At this time I was trying to contact Dr. Rhyme about a Resident that was sick. Curly & two other CNA's were standing at the desk talking loud, I ask them to be quiet that I was try to get a doctor on the phone. Curly replied, (you haven't get the doctor on the phone, so what's the problem). I then ask Curly, who was still sitting at the desk to get me some Vital Signs on a Resident, when he slammed the guitar on the desk and replied, why do I have to listen not even taken care of them tonight, I then told him to forget that I would get the Vital Signs, I went down to the Resident's room to get the Vital Signs when Curly came down there & said I did it, I told him no that I would. Curly then stated fine be a, The stopped, I stated Curly what did you say I stated you know what I talking about, I told him he needed to talk to Lisa

This is to certify that I have received counseling
on the above described subject.

DUE

Refused to sign
Jean N. Mathias
Lisa Whitake RN

Signature of Employee

Jean N Mathias
Signature of Counselor

Ann Cox
Signature of Administrator